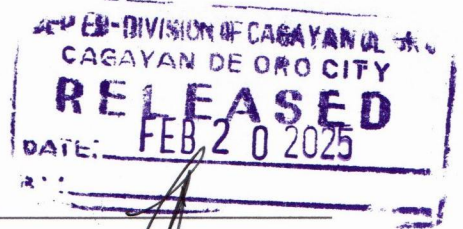




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

19 February 2025

DIVISION MEMORANDUM

No. 161 s.2024

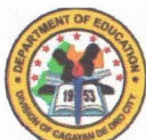
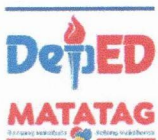
To: Assistant Schools Division Superintendent
Chief Education Supervisor – SGOD
Chief Education Supervisor – CID
Public Schools District Supervisors
All Elementary School Heads
All Integrated School Heads

42nd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL
BOARD CONFERENCE (PTDP-NBC) OF PHILIPPINE ELEMENTARY SCHOOL
PRINCIPALS' ASSOCIATION (PESPA)

1. This refers to the Memorandum DM-OUHROD-2024-2184, dated October 31, 2024, from Wilfredo E. Cabral, Undersecretary, Office of the Undersecretary, Human Resource and Organizational Development and Atty. Revsee A. Escobedo, Undersecretary for Operations regarding the 42nd Principals Training and Development Program Cum National Board Conference (PTDP-NBC) of Philippine Elementary School Principals Association (PESPA) at IEC Convention Center, Cebu, Pope John Paul II, Avenue 23 Minore Park, corner Cardinal Rosales Avenue, Cebu City on April 23 to 25, 2025 with the theme "Innovative Pedagogies and Technologies in the 21st Century Education: A Breakthrough in MATATAG Curriculum".
2. The principals, public school heads, and teachers-in-charge associated with the Department of Education may choose to attend this event provided that, their participation does not interfere with the conduct of classes in schools.
3. Registration of six thousand (Php 6,000.00) transportation, accommodation, travelling and other incidental expenses relative to the training may be charged to MOOE/local sources, subject to the availability of funds, adhering to the usual accounting and auditing rules and regulations.
4. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion, and ethnicity.
5. Immediate dissemination to this Memorandum is desired.

ROY ANGELO E. GAZO
Schools Division Superintendent

DM-023-SGOD-SMN-RHL



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@depd.gov.ph
Website: <https://depdcdco.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 4



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

Encl.: As stated

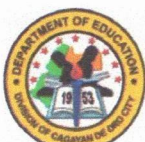
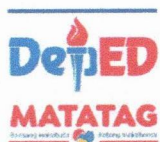
Reference: None

To be indicated in the Perpetual Index
under the following subjects:

Training

RHL / DM – 42nd Principal Training and Development Program cum National Board
conference of (PESPA)
February 19, 2025

Competence
Diligence
Outstanding Integrity



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	2 of 4

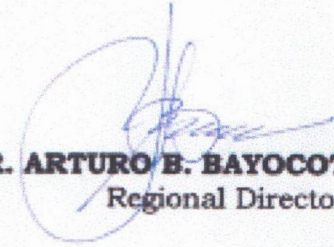


Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

First Endorsement
December 26, 2024

This Office respectfully refers to the **Schools Division Superintendents, DepEd Region X**, the attached **Memorandum DM-OUHROD-2024-2184** regarding the invitation of the Philippine Elementary Schools Principals Association (PESPA) to the **42nd Principals Training and Development Program cum National Board Conference (PTDP-NBC)** at **IEC Convention Center, Cebu, Pope John Paul II, Avenue 23 Minore Park, corner Cardinal Rosales Avenue, Cebu City, on April 23-25, 2025**, with the theme "Innovative Pedagogies and Technologies in the 21st Century Education: A Breakthrough in MATATAG Curriculum," **for relevant information and appropriate action.**

Regarding participation, please refer to the second paragraph of the attached Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director *gabv*

ATCH.: As stated

FTAD/

RECEIVED
Organizational Development

ION; DEPED II CAGAYAN VALLEY; DEPED III CENTRAL LUZON;
 *CALABARZON; MIMAROPA REGION; DEPED V BICOL REGION;
 sayas; DepEd Region VII Central Visayas; REGION VIII EASTERN
 AMBOANGA PENINSULA; DEPED X NORTHERN MINDANAO;
 GION; DEPED XII SOCCSKSARGEN; DEPED REGION XIII
 RDILLERA ADMINISTRATIVE REGION; DEPED NATIONAL
 lentino Aquino; Benjamin Paragas; May Eclar; Alberto
 (pulong; Gilbert Sadsad; Ramir Uytico; Salustiano Jimenez;
 h Fuentes; Arturo Bayocot; Allan Farnazo; Carlito Rocafort;
 Estela Carino; Jocelyn Andaya

Office of Human Resources and Organizational Development
Office of the USec for Human Resource & Organizational Development
Welfare Division; Francis Allen Dela Cruz; Earl Ryan Losito;
Arif Usman; Gilbert Elegado; Jan Vincent Montecillo; Sheila
Razelle Regadio; Ralph Louis Quejada; Andrea Lim; Sonia
Malate; Adrian Conti; Office of the Secretary; Office of the
Operations; pespa_association; pespa.association@gmail.com
-2184] INVITATION TO THE 42nd PRINCIPALS TRAINING AND
GRAM cum NATIONAL BOARD CONFERENCE (PTDP-NBC)
2184 INVITATION TO THE 42nd PTDP-NBC.pdf

on Superintendents.



Ministry of Education
Department of Education
SOUTH AFRICAN REPUBLIC

OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER - Admin.

DTS No: 24-15661 **Date:** 11/07/24

From: Office of the Usec for HRDD

Subject: Invitation to the 42nd Principals Training and Development Program cum National Board Conference

 ORD ARD

To: CHIEF

☐ CLMD	☐ ESSD	☐ LEGAL
☐ HRDD	☐ PPRD	☐ ICT
☐ QAD	☐ ED	☐ PAU
☐ ADMIN	☒ FTAD	

UNIT HEAD

☐ Records Section _____

☐ Cash Section _____

☐ Personnel _____

☐ Asset Mgmt. Section _____

☐ General Services _____

☐ RBAC SECRETARIAT _____

Please:

☐ Attend	☒ Act	☐ Reply
☐ Study/Process	☐ Indorse	☐ Coordinate
☐ Submit Report	Others: _____	





ATTY. SHIRLEY D. CHATTO
 Chief Administrative Officer

Doc. Ref. Code: AED-1802 Rev. 00

Effectivity: 05/10/23 Page: 1/1



The **Philippine Elementary Schools Principals Association (PESPA)** will be conducting the **42nd Principals Training and Development Program cum National Board Conference (PTDP-NBC)** from **23 – 25 April 2025** at the IEC Convention Center, Cebu, Pope John Paul II, Avenue 23 Minore Park, corner Cardinal Rosales Avenue, Cebu City with the theme **“Innovative Pedagogies and Technologies in the 21st Century Education: A Breakthrough in MATATAG Curriculum”**

Principals, public school heads and teachers-in-charge associated with the Department of Education may choose to attend this event, provided their participation does not interfere with the conduct of classes in schools. Participation is subject to DepEd Order No. 46 s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education). The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.

For more details and further inquiries please call Dr. Ferdinand B. Millan, President, PESPA at 09915799649/09171739866 or Dr. Ronaldo V. Garcia, Auditor, PESPA at 09212183045 or Mr. Noel L. Gejua, Treasurer, PESPA at 09209791954.

RECEIVED

From: Office of the Undersecretary for Human Resource and Organizational Development (OUHROD) <usec.hrod@depd.gov.ph>
Sent: Wednesday, 6 November 2024 5:08 pm
To: DEPED I ILOCOS REGION; DEPED II CAGAYAN VALLEY; DEPED III CENTRAL LUZON; DEPED REGION IV-A CALABARZON; MIMAROPA REGION; DEPED V BICOL REGION; DepEd VI Western Visayas; DepEd Region VII Central Visayas; REGION VIII EASTERN VISAYAS; DEPED IX ZAMBOANGA PENINSULA; DEPED X NORTHERN MINDANAO; DEPED XI DAVAO REGION; DEPED XII SOCCSKSARGEN; DEPED REGION XIII CARAGA; DEPED CORDILLERA ADMINISTRATIVE REGION; DEPED NATIONAL CAPITAL REGION; Tolentino Aquino; Benjamin Paragas; May Eclar; Alberto Escobarte; Nicolas Capulong; Gilbert Sadsad; Ramir Uytico; Salustiano Jimenez; Evelyn Fetalvero; Ruth Fuentes; Arturo Bayocot; Allan Farnazo; Carlito Rocafort; Asuncion Maria Ines; Estela Carino; Jocelyn Andaya
Cc: Sharon Ayala; Bureau of Human Resources and Organizational Development Office of the Director; Office of the USec for Human Resource & Organizational Dev (OUHROD); Employee Welfare Division; Francis Allen Dela Cruz; Earl Ryan Losito; Margery Latosa; Maher Usman; Gilbert Elegado; Jan Vincent Montecillo; Sheila Marie Tinagan; Joergette Razielle Regadio; Ralph Louis Quejada; Andrea Lim; Sonia Sobremisana; Rachel Malate; Adrian Conti; Office of the Secretary; Office of the Undersecretary for Operations; pespa_association; pespa.association@gmail.com
Subject: [DM-OUHROD-2024-2184] INVITATION TO THE 42nd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM cum NATIONAL BOARD CONFERENCE (PTDP-NBC)
Attachments: DM-OUHROD-2024-2184 INVITATION TO THE 42nd PTDP-NBC.pdf

Dear **Regional Directors and Schools Division Superintendents,**

The **Philippine Elementary Schools Principals Association (PESPA)** will be conducting the **42nd Principals Training and Development Program cum National Board Conference (PTDP-NBC)** from **23 - 25 April 2025** at the IEC Convention Center, Cebu, Pope John Paul II, Avenue 23 Minore Park, corner Cardinal Rosales Avenue, Cebu City with the theme **"Innovative Pedagogies and Technologies in the 21st Century Education: A Breakthrough in MATATAG Curriculum"**.

Principals, public school heads and teachers-in-charge associated with the Department of Education may choose to attend this event, provided their participation does not interfere with the conduct of classes in schools. Participation is subject to DepEd Order No. 46 s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education). The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.

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Please help us in improving our service by answering our survey
form: <https://forms.office.com/r/QSSc5wG5sQ>



Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

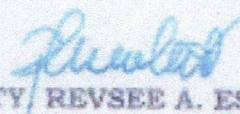
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM

DM-OUHROD-2024-1194

TO : Regional Directors
Schools Division Superintendents
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development


ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

SUBJECT : INVITATION TO THE 42nd PRINCIPALS TRAINING AND
DEVELOPMENT PROGRAM *cum* NATIONAL BOARD
CONFERENCE (PTDP-NBC)

DATE : 31 October 2024

The Philippine Elementary Schools Principals Association (PESPA) will be conducting the 42nd Principals Training and Development Program *cum* National Board Conference (PTDP-NBC) from 23 - 25 April 2025 at the IEC Convention Center, Cebu, Pope John Paul II, Avenue 23 Minore Park, corner Cardinal Rosales Avenue, Cebu City with the theme "Innovative Pedagogies and Technologies in the 21st Century Education: A Breakthrough in MATATAG Curriculum".

Principals, public school heads and teachers-in-charge associated with the Department of Education may choose to attend this event, provided their participation does not interfere with the conduct of classes in schools. Participation is subject to DepEd Order No. 46 s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education). The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.

For more details and further inquiries please call Dr. Ferdinand B. Millan, President, PESPA at 09915799649/09171739866 or Dr. Ronaldo V. Garcia, Auditor, PESPA at 09212183045 or Mr. Noel L. Geiusa, Treasurer, PESPA at 09209791954.



PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.

Room 303, 3/F, Educators' Community Center, Dorn-E Building
DepED Complex, Marikina Ave., Pasig City
Email Address: pespa_association@yahoo.com
Telephone: (+63) 9171739866



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DIONIDES T. ROSETE
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VE: LORNA V. BONILLA
WH: RIZZA R. VALDEZ

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JOSE R. MIRANO
AO

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DepED Undersecretary for School Infrastructure
and Facilities

ATTY. REVSEE A. ESCOBEDO
DepED Undersecretary for Operations

DR. FRANCIS CESAR B. BRINGAS
DepED Assistant Secretary for Operations

September 11, 2024.

HON. JUAN EDGARDO "SONNY" M. ANGARA
Senator, Republic of the Philippines &
Secretary of the Department of Education

THRU: DR. WILFREDO E. CABRAL
Undersecretary for Human Resource and Organizational Development

ATTY. REVSEE A. ESCOBEDO
Undersecretary for Operations

DR. MARIO M. BERMUDEZ
Director IV – BHROD

SIR:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

I am writing on behalf of the Philippine Elementary School Principals Association [PESPA] Officers to respectfully signify our intention to conduct the 42nd Principals Training and Development Program Cum National Board Conference [PTDP-NBC] with the theme: "Innovative Pedagogies and Technologies in 21st Century Education: A breakthrough in MATATAG Curriculum" from April 23-25, 2025 at IEC Convention Center, Cebu, Pope John Paul II, Avenue 23, Minore Park Cor, Cardinal Rosales Ave, Cebu City.

2. The Conference aims to:

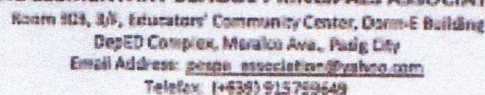
- strengthens research and innovation for school heads;
- improving teaching competencies through innovation in giving support;
- initiate in crafting technical assistance tool for coaching and mentoring; and
- develop camaraderie and rapport among school heads in identifying common challenges encountered in the implementation of MATATAG Curriculum.

The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be **ON OFFICIAL BUSINESS**.

A registration fee of *Six Thousand Pesos (P6,000.00)* shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation and other incidental expenses relative to the training can also be charged against Special Education Fund (SEF) in municipalities, cities and provinces or MOOE/local funds upon approval of their respective chairman/co-chairman or Schools Division Superintendents subject to usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on April 23, 2025 (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.

Transparency, Integrity, Dedication, Excellence.....TIDE!



**NATIONAL FISPA OFFICES
AND BOARD OF DIRECTORS
2024 - 2027**

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Vice President (General)
MARIE ROSE A. GILES HYDE
Vice President (General Affairs)
JOCelyn D. FERNANDEZ
Vice President (General Affairs)
MARINO T. CALABR
Executive Director

Presidential Address for

ALUM: CHERA B. BAUGH
 MS: LERRA V. BONILLA
 MIN: RICA B. VALDEZ

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MARILYN B. RODRIGUEZ
 Asst. Treasurer
RONALDO V. GARCIA
 Auditor
JOSE R. MORAÑO
 Sec.

Developmental Psychology:

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OSCAR D. RABONZEN JR.	II
RAMON S. NUNEZ	
FERDINAND E. MILLAN	IV
MARLENE A. DEL ROS REYES	IV
MANUEL C. MORALES JR.	V
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FLOR D. SANCHEZ	VI
RAY C. JARA	VIII
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PIZZA R. WILGOSZ	XX
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DOMENEC F. ROBERT	MCX
JOSEPH A. ESTIGOR	CAP
IRMA D. PRUITTA	ATL

Replaced Most Presidents

[illegible]

Acting

EDMUND V. DENZING III, CPA, MBA
Deputy Undersecretary for School Infrastructure
and Facilities

ATTY. BENJAMIN A. ESKOBAR
Legal Representation for Corporations

Dr. FRANCIS CLARENCE B. BRIDGES
Deputy Assistant Secretary for Consular

Confirmation of attendance must be through online registration following this link <http://bit.ly/PESPAPTQP2025REGISTRATION>. Deadline of the online registration is 2 weeks before the scheduled date of the seminar.

Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:

ACCOUNT NAME: PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS
ASSOCIATION INC.

LANDBANK - Branch: DECS Extension Office

Account Number: 3341-0192-30

EASTWEST BANK - EDSA - Howmart

Account Number: 200018188073

For more information, all concerned may contact:

Dr. Ferdinand B. Millan,

President, Philippine Elementary School Principals Association (PESPA)

Mobile phone no: 09915799649/09171739866

Dr. Ronaldo V. Garcia,

National PESPA Auditor

Mobile phone no: 09212183045

Mr. Noel L. Gelua.

National PESPA Treasurer

Mobile phone no: 09209791954

We respectfully enclosed the program of activities/matrix for 3-day training which is related to the list of competencies that school heads will develop in this activity. Also to request your good office for the endorsement for the approval of our training.

[illegible]

It is with fervent hope that this request will be given utmost consideration by your good office.

GOD Bless and more power!

Very truly yours,

DR. FERDINAND B. MILLAN
PESPA National President

Transparency, Integrity, Dedication, ExcellenceTIDEI

42nd PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM CUM NATIONAL BOARD CONFERENCE [PTDP-NBC]

IEC Convention Center, Cebu, Pope John Paul II, Avenue 23, Minore Park Cor, Cardinal Rosales Ave, Cebu City.

April 23 - 25, 2025

Theme: "Innovative Pedagogies and Technologies in 21st Century Education: A breakthrough in MATATAG Curriculum"

Day 0 - April 22, 2025 Tuesday	Day 2 - April 24, 2025 Thursday	Day 3 - April 25, 2025 Friday
9:00am- onwards Registration of Participants	8:00 - 9:00 "Gamification and Learning Engagement" DR. LEAH S. CORPUZ Lead Trainer - LASC Learning Solution 9:00 - 10:00 " DR. JENNIFER E. LOPEZ Director IV, National Educators Academy of the Philippines (NEAP) 10:00 - 11:00 "Recalibrating Mindset for Wellbeing of the School Heads and Stakeholders" DR. SHEILA MARIE G. HOCSON Guidance Director, FEU Manila 11:00 - 12:00 "Digital Literacy and Citizenship" DR. FRANCIS CESAR B. BRINGAS DepED Assistant Secretary for Field Operations	8:00 - 10:00 "Artificial Intelligence in Education" DR. EDISON ANGELES FERMIN Vice President for Academic Affairs, National Teachers College 10:00 - 11:00 "Sustainability Education" DR. DIOSDADO M. SAN ANTONIO Manager, Educational Research and Innovation SEAMEO InnoTech 11:00 - 12:00 "Leadership Principles in relation to TIDE PESPA Advocacy, RA 9155 & PESPA National Updates" DR. FERDINAND B. MELLAN PESPA National President CLOSING PROGRAM
Day 1 - April 23, 2025 Wednesday	12:00 - 1:00 LUNCH BREAK	
8:00am- onwards Registration of Participants	1:00 - 3:00 "Inclusive and Accessible Education" ATTY. WADE A. LATAWAN Managing Partner Legal Edge Education Law Resources and LMC Law Firm Education Law Practitioner, Legal Council of PESPA 3:00 - 4:00 "Data-Driven Decision Making in Education" DR. WILFREDO E. GABRAL DepED Undersecretary for Human Resource and Organizational Development (HROD) 4:00 - 5:00 "Emerging Technologies in Education" ATTY. REVSEE A. ESCOBEDO DepED Undersecretary for Governance and Field Operations 5:00 - 6:00 "A Leaders Role in Sustaining Teachers Passion and Commitment" MS. LOU SABRINA S. ONGKIKO Master Teacher 1, Culliat Elementary School FELLOWSHIP NIGHT ATTIRE:	***HOME SWEET HOME***
1:00 - 3:00 OPENING PROGRAM Keynote Speaker HON. JUAN EDGARDO "SONNY" M. ANGARA Senator, Republic of the Philippines & Secretary, Department of Education 3:00 - 4:00 "Update on EDCOM 2" HON. SHERWIN T. GATCHALIAN Senator, Republic of the Philippines & Chairman, Committee on Basic Education 4:00 - 5:00 "Blended and Online Learning" DR. GINA O. GONONG DepED Undersecretary for Curriculum and Teaching		